COMPASSIONATE GRANT SCHEME

The Manufacturing Sector Workers Welfare Fund has come up with a new scheme to cater for special cases of illness where a worker is unable to work and facing social difficulties.

ELIGIBILITY: Afflicted person should be the worker himself/herself
Years of service does not count

PURPOSE: Worker having been afflicted by an illness or accident
(i) requiring long treatment
(ii) causing long period of absence from work or
(iii) causing partial invalidity and requiring a change in nature of work

AMOUNT OF GRANT: Rs 5,000 (one-off)

DOCUMENT TO BE PRODUCED: Original Medical Certificate from hospital (public or private) not from individual doctor.

In case of cheque to be drawn in the name of spouse or child, marriage certificate and birth certificate to be produced.

Application to be certified by enterprise with mention whether applicant is on paid or unpaid sick leave and duration of sick leave and in case of change in nature of work, enterprise to certify same.

Cheque will be drawn in the name of the worker and exceptionally, in case of invalidity and coma, cheque will be drawn in the name of spouse or child or person having made the application and the enterprise will have to certify the relationship with the worker.

If the applicant already has an outstanding loan with the MSWWF, the amount payable under the proposed grant will not be deducted from the outstanding balance.